



## Float Team Lead - Smart Play Programs

**CHANCES is hiring for the position of Float Team Lead – Smart Play Programs:**

### **Role:**

The Float Team Lead Position for the After School Program is a dynamic and flexible role responsible for providing support across multiple program locations as needed. The individual in this role will assist in maintaining program quality, ensuring child safety, and supporting the staff and students in various activities. When not required to be in ratio, the Float will focus on coaching, mentoring, and training Smart Play staff to enhance overall program effectiveness and staff development.

### **Key Responsibilities:**

- Program Support:
  - Assist with the delivery of daily activities, including homework help, recreational activities, and enrichment programs across various locations.
  - Step in as an additional staff member to meet student-to-teacher ratio requirements.
  - Support in setting up and breaking down activities, ensuring all materials are prepared and returned to their proper places.
- Child Safety & Supervision:
  - Monitor children to ensure their safety and well-being during program hours.
  - Implement and adhere to safety protocols and emergency procedures.
  - Manage behavioral issues in accordance with the program's policies.
- Coaching, Mentoring, and Training:
  - Provide coaching and mentoring to Smart Play staff to enhance their skills and improve program delivery.
  - Conduct training sessions for staff on best practices, safety protocols, and program activities.
  - Offer guidance and feedback to staff to support their professional development and ensure high-quality program standards.
- Communication & Coordination:
  - Communicate effectively with the Smart Play Manager and other staff to understand daily needs and priorities.

- Report any incidents, accidents, or concerns to the Program Coordinator immediately.
- Maintain open communication with parents when required.
- **Adaptability:**
  - Quickly adapt to different program sites and age groups, understanding the unique needs of each.
  - Be prepared to cover for absent staff members, taking on responsibilities as needed to maintain program quality.
- **Documentation & Reporting:**
  - Assist in maintaining accurate attendance records and daily reports.
  - Document any significant observations or incidents involving students.

### **Qualifications:**

- **Education & Experience:**
  - High School Diploma or equivalent; post-secondary education in child development, education, or a related field is an asset.
  - Experience working with children in a group setting, preferably in an after-school program.
- **Skills & Competencies:**
  - Strong interpersonal and communication skills.
  - Ability to work independently and as part of a team.
  - Flexibility to travel between locations and adapt to various program environments.
  - Ability to manage multiple tasks and priorities.
  - Basic knowledge of first aid and CPR is preferred.
- **Requirements:**
  - Must have a valid driver's license and access to reliable transportation.
  - Ability to pass a criminal background check.

### **Work Environment:**

- The role involves working in different locations with varied environments, which may include classrooms, gymnasiums, and outdoor spaces.
- Must be able to handle physical activities, including lifting, bending, and being on your feet for extended periods.

### **Salary and Hours:**

- Hourly wage \$18.62
- 4 hours per day, Monday to Friday
- Blue Cross benefits available at 50% co-pay for basic health & dental
- Two positions are currently available
- **Please email your resume and cover letter to shawnaclark@chancesfamily prior to 4:00 on August 16, 2024**

